What You Need To Know About Unemployment Insurance In Missouri



Division of Employment Security www.moclaim.com

ATTENTION!

Start Following These Steps Immediately:

- 1. **File** your weekly claim (certification) **every** week as early as 1 p.m. Sunday, starting this week.
 - Log on to www.moclaim.com or call your Regional Claims Center. Be sure to update your current address if it has changed.
 - Have available your Social Security Number, your PIN, and any hours you worked or received vacation/holiday pay.
 - Once the claim is filed, you will receive confirmation. **Keep this for your records.**
 - In order to continue receiving benefits, you must repeat these steps every week of unemployment. If you regain full-time work, stop filing.
- 2. **Report** in person to a Missouri Division of Workforce Development (DWD) Career Center once every four weeks.
 - Visit www.missouricareersource.com and click "Locate a Missouri Career Center" to find a location, or see the list at the end of this booklet. Be sure to have your UI PIN with you when you report.
 - DWD staff will help you register for their online career search resources.
 - Get help with resumé writing and participate in mock interviews to help you get back to work faster.
- **3. Search** actively for work.
 - Make enough contacts on a weekly basis with potential employers to meet the required number you were given when you first filed your claim (this number varies according to your area).
 - Record all of your job contacts in the "Work Search Record" enclosed. The Division of Employment Security may request it.

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Important Note: Do not share your PIN with anyone. A claims representative will never ask you to tell them your PIN.

Failure to complete any of these requirements may result in denial of benefits. DWD Career Centers do not have specific claim information.

Eligibility

You must:

- Lose your job through no fault of your own OR quit for a valid reason related to the work or the employer.
- Make at least \$2,250 at least \$1,500 during one of the calendar quarters, and at least \$750 during the remainder of the year from an insured employer during your base period. (See chart below.)

----- AND -----

OR

 Have total base period wages of at least 1.5 times your highest quarter wages. Make at least \$18,750 during two of the four quarters.

Base Period Chart

Locate the month when you filed your claim in an unshaded box. Your base period is the shaded region directly left of it.

	Oct Nov Dec	Jan Feb Mar	Apr May Jun	July Aug Sep		Jan Feb Mar		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	, a
*		Jan Feb Mar	Apr May Jun	July Aug Sep	Oct Nov Dec		Apr May Jun		Nonth
	Base	200	Apr May Jun	July Aug Sep	Oct Nov Dec	Jan Feb Mar		July Aug Sep	
	·	Tiod	/	July Aug Sep	Oct Nov Dec	Jan Feb Mar	Apr May Jun		Oct Nov Dec
	Year Before Last	Last Year			This Year				

Special Notes:

- If your hours were reduced from full time to part time, you may be eligible for partial benefits. See the "Part-time Work" Section.
- To remain eligible, you must report all wages earned each week, even if you will not be paid until later. This includes tips, commissions, bonuses, show-up time, military reserve pay, board, and lodging. You must be able and available for work each week, meaning no illness, injury, or personal circumstances would keep you from working. Refusing an offer of work may result in denial of benefits.

Benefit Amount

Your weekly benefit amount (WBA) is

- 4 percent of the average of your two highest quarters during the base period (highest quarter + second highest $/2 \times 0.04 = WBA$). **Missouri's maximum WBA is \$320**.
- Your maximum benefit amount (MBA) is the most you can receive in a year. It is usually 26 times your WBA, unless you had irregular earnings.

Ways to Receive Benefits

1. **Direct Deposit:** Fill out and submit an application for either your savings or checking account by visiting www.moclaim.com and selecting "File a Claim," then "Change my Payment Method" or by calling your Regional Claims Center to request a paper application.

OR

2. **Missouri Access MasterCard®:** If you do not choose to use direct deposit, you will receive your benefits on the prepaid debit card. It will be mailed to you within two weeks with instructions.



To avoid withdrawal fees when using the debit card, either use a Central Bank of Jefferson City, an Allpoint ATM, or a Central Bank branch location displaying their dogwood logo. You can find your nearest location at www.mo-access.com. Or, you can choose to get cash back when making a purchase at many large retailers and grocery stores.

You can get one free withdrawal per week from a non-Allpoint or Central Bank ATM, then you will be charged \$1.75 each time. The ATM owner also will charge a fee both times. Due to the fees, this method is not recommended. You also can take the card to a teller at any MasterCard® member bank or credit union for a free cash advance. To find out if your bank is a MasterCard® member, contact them directly.

When to Expect Benefits

If we determine that you are eligible, you can expect payment within 18-22 days of your initial claim. Benefits will not arrive on the same day each week, and we will not mail you a notice when they process.

Tracking Your Claim & Benefits

Claims - Visit www.moclaim.com and click "View Claim Status." Or, call your Regional Claims Center and choose "Claimant Information."

Benefits - To check your debit card balance and view your entire transaction history, visit www.mo-access.com or call 888-775-3445. The Internet is free, but you only are allowed one free call per week, and will be charged 25 cents per call after that. Payment information is available one or two business days after you file your weekly certification.

The Appeal Process

You may be determined disqualified if you have been discharged for misconduct connected with work, quit for reasons not attributable to work or your employer, or refused a suitable work offer. You also may be determined ineligible for insufficient wages. You have a right to appeal any decision denying you benefits if you do not agree with the circumstances.

- You will receive a "Notice of Deputy's Determination" in the mail.
- You have 30 days to file an appeal. The determination will list the date by which you need to file your appeal. All appeals must be filed by mail or fax. You cannot file an appeal by phone. You must continue to file weekly certifications during the appeal process, or you will not be paid if the decision is in your favor.
- Your employer also has the right to appeal if he disagrees with a determination. You will receive notice. It is important that you participate in all hearings concerning your claim in order to give your testimony.
- Most appeals hearings are over the phone, but you have the right to an in-person hearing if you choose.

Overpayments & Fraud

If you receive benefits to which you were not entitled, you must repay them, even if the mistake was not your fault. We will notify you. You may pay the amount due in a lump sum or set up a payment plan. If you do not repay the amount, we may garnish your wages or intercept your income tax return or lottery winnings. If you deliberately misrepresent facts to claim benefits, this is considered fraud, and you may face canceled benefits, fines, or imprisonment.

Other Important Information

Waiting Week - The waiting week is the first week of your claim for which you are not paid until you have exhausted your regular unemployment benefits.

Part-time Work – You may accept part-time employment and still receive some reduced benefits. You must report all of your earnings before deductions in your weekly certification and continue to search for full-time work. For information on how your benefits will be reduced, visit www.moclaim.com or call your Regional Claims Center.

Trying Out a New Job - If you take a new job and quit within 28 days because it was considered "unsuitable work" under Missouri Employment Security Law, you still may be eligible for benefits.

Trade Adjustment Assistance - If you lost your job due to foreign trade, you may be eligible for assistance under the Trade Act from the U.S. Department of Labor. This includes training, training allowances, job search and relocation assistance, and other support services. Visit www.doleta.gov/tradeact or contact your Regional Claims Center for information.

Benefits Subject to Tax – Your benefits are subject to federal and state income taxes, so visit www.moclaim.com or contact the IRS for more information.

Work Search Record

Keep a list of all the employers you contact each week while claiming unemployment benefits. Make at least as many contacts each week as you were instructed when you first filed. **We may request to see your list in order to verify your contacts**, but do not send it to us unless we request it. You can get another copy of this form by visiting www.moclaim.com, and clicking on "Forms and Brochures."

Date of Contact	Employer's Name, Address, and Phone Number	Method of Contact*	Name/Title of Person Contacted	Position Applied For	Was Applica- tion Taken?	Result of Contact
1-25-09	ABC Company - 829 Juniper Kansas City, MO 64111 816-555-1221	I	Eric Dean, Manager	Warehouse	Yes	Check back in Jan.

* T - Telephone

P - In Person

R - Sent Resumé

I - Internet

Missouri Division of Workforce Development Career Centers

Arnold

3675 W. Outer Road, Ste. 102 Arnold, MO 63010-5231 Phone: 636-287-8909

Branson

2720 Shepherd of the Hills Expressway, Ste. B Branson, MO 65616-8103 Phone: 417-334-4156

Camdenton

106 W. Hwy. 54, P.O. Box 66 Camdenton, MO 65020-0066 Phone: 573-346-5616

Cape Girardeau

216 N. Fountain St. Cape Girardeau, MO 63701-7340

Phone: 573-290-5766

Caruthersville

913 Hwy. 84 West Caruthersville, MO 63830-8113 Phone: 573-333-0409

Chillicothe

601 W. Mohawk Road Chillicothe, MO 64601-3919 Phone: 660-646-0671

Clinton

1661 N. Second St. Clinton, MO 64735-1193 Phone: 660-885-5541

Columbia

1500 Vandiver Drive, Ste. 115 Columbia, MO 65202-1921 Phone: 573-882-8821

Eldon

105 E. North St., Ste. 3 Eldon, MO 65026 Phone: 573-392-9905

Fort Leonard Wood

Rm. 2203, Bldg. 470 P.O. Box 440 Ft. Leonard Wood, MO 65473-0440 Phone: 573-596-0294

Hannibal

203 N. Sixth St. Hannibal, MO 63401-3412 Phone: 573-248-2520

Independence

15301 E. 23rd St. South Independence, MO 64055-1698 Phone: 816-325-5890

Jefferson City

1716 Four Seasons Drive, Ste. 101 Jefferson City, MO 65101-1815 Phone: 573-526-8115 **Joplin**

730 S. Wall Ave. Joplin, MO 64801 Phone: 417-629-3000

Kansas City

1740 The Paseo Kansas City, MO 64108 Phone: 816-471-2330

Kansas City North

3100 N.E. 83rd, Ste. 1201 Kansas City, MO 64119-4465 Phone: 816-437-3635

Kansas City South

6801-A Longview Road Kansas City, MO 64134-3315 Phone: 816-325-1000

Kennett

1100 South By-Pass, Ste. 2 Kennett, MO 63857-3738 Phone: 573-888-4518

Kirksville

2105 E. Normal Kirksville, MO 63501-3322 Phone: 660-785-2400

Lebanon

2639 S. Jefferson Ave., Ste. 1 Lebanon, MO 65536-5205 Phone: 417-532-6146

Lexington

802 State Route 13 Lexington, MO 64067-1516 Phone: 660-259-4671

Maryville

1212 B S. Main St. P.O. Box 328 Maryville, MO 64468 Phone: 660-582-8980

Mexico

3626 B South Clark Mexico, MO 65265-4104 Phone: 573-581-4576

Moberly

1212 W. Hwy. 24 Moberly, MO 65270-3109 Phone: 660-263-5850

Monett

511 S. Kyler Monett, MO 65708 Phone: 417-235-7877

Nevada

621 E. Highland Ave., Ste. 3 Nevada, MO 64772-1022 Phone: 417-448-1177

Park Hills

403A Parkway Drive Park Hills, MO 63601-3170 Phone: 573-454-2191 **Poplar Bluff**

1903 Northwood Drive, Ste. 2 Poplar Bluff, MO 63901-2400 Phone: 573-840-9595

Rolla

1202 Forum Drive Rolla, MO 65401-2562 Phone: 573-364-7030

Sedalia

215 E. Fifth St. Sedalia, MO 65301-4506 Phone: 660-530-5627

Sikeston

202 S. KingsHighway Sikeston, MO 63801-2946 Phone: 573-472-5250

Springfield

1514 S. Glenstone Springfield, MO 65804-1436 Phone: 417-887-4343

St. Charles County

212 Turner Blvd. St. Peters, MO 63376-1079 Phone: 636-278-1360

St. Joseph

301 S. Seventh St. St. Joseph, MO 64501-2284 Phone: 816-387-2380

St. Louis - Deer Creek

3256 Laclede Station Road, Ste. 103 St. Louis, MO 63143-3753 Phone: 314-877-0001 St. Louis - Florissant

4040 Seven Hills Drive, Ste. 166 Florissant, MO 63033-6770 Phone: 314-877-3010

St. Louis Central

4811 Delmar Blvd. St. Louis, MO 63108-1732 Phone: 314-877-0916

SLATE/St. Louis

1017 Ólive St., Ste. 13 St. Louis, MO 63101-2022 Phone: 314-589-8000

St. Louis County North

26 B N. Oaks

St. Louis, MO 63121-2911 Phone: 314-381-6700

St. Louis County South

7545 S. Lindbergh, Ste. 140 St. Louis, MO 63125-4839 Phone: 314-416-2917

Warrenton

111 Steinhagen Road Warrenton, MO 63383-2103 Phone: 636-456-9467

Washington

1108 Washington Square Shopping Center Washington, MO 63090-5304 Phone: 636-239-6703

West Plains

3417 Division Drive, Ste. 1 West Plains, MO 65775-5789 Phone: 417-256-3158

Four Week Reporting Offices (Not full service DWD Career Centers)

Belton-WCMCAA

109 Congress Belton, MO 64012 Phone: 816-318-3922

Crawford County Work Connections

412 N. Franklin, Ste. 205 Cuba, MO 65453 Phone: 877-283-2258

Harrisonville (Oakland) YCMCAA

200 Oakland Harrisonville, MO 64701 Phone: 816-380-6690

Marshall

1567 S. Odell Marshall, MO 65340 Phone: 660-831-1141 Morgan Co. Work Connections

103 N. Fisher

Versailles, MO 65084 Phone: 573-378-4164

Platte County Resource Center

11724 NW Plaza Circle, Ste. 500 Kansas City, MO 64153 Phone: 816-464-4620

Pulaskia County Work Connections

704 Historic Rt. 66 W Lincoln Square, Ste. 101 Waynesville, MO 65583 Phone: 573-774-4004

Richmond (Ray County) FEC

849 E. South St. Richmond, MO 64068 Phone: 816-776-3920

St. Charles Annex

400 N. Second St. St. Charles, MO 63301 Phone: 636-255-6010

Contact Information

Regional Claims Centers

Jefferson City	573-751-9040
Kansas City	816-889-3101
Springfield	417-895-6851
St. Louis	
Outside Local Calling Area	800-320-2519
Fax Number	573-751-9730

- Automated Information available 24 hours a day.
- Claims Center representatives available from 8 a.m. to 5 p.m. Central Time, Monday through Friday.

www.moclaim.com

Available 12:31 a.m. Sunday through 11:30 p.m. Saturday

Relay Missouri

800-735-2966 (TDD) 888-861-8349 (Voice)

TTD/TTY Users Only – to file for weekly benefits (Interactive Voice Response Unit) 800-316-0896 Jefferson City Local 573-751-4139

Privacy Act of 1974

The Privacy Act of 1974, as amended, and the Deficit Reduction Act require notification because you are being asked to furnish your Social Security Number (SSN). Your SSN is used under the authority of Chapter 288, RSMo, and 8 CSR 10-4.010 of Missouri law, and the Internal Revenue Code of 1954 [26 USC 85, 6011(a), 6050B, and 6109(a)].

Your SSN will be used to report your UI to the IRS as income that is potentially taxable. It will be used as a record for processing your claim, for statistical purposes, to compare records with other state and federal agencies. We cannot file or process your claim for unemployment insurance if you do not provide your SSN.

Information submitted to the Division of Employment Security by you or your current or former employer may be requested and utilized for other governmental purposes, including but not limited to, verification of eligibility under other government programs.

Missouri Employment Security Law (Section 288.375 RSMo)

Provides the following:

- No employer or employing unit shall discharge, discipline, or penalize and employee because the employee has testified on behalf of another employee in any proceeding under this chapter.
- 2. Any employer or employing unit who violates the provisions of this section shall be liable in a civil action for back pay lost by an employee as a result of the violation, and an employee discharged or demoted in violation of this section shall be entitled to be reinstated to his or her former or comparable position. The burden of proof shall be on the party claiming a violation to prove a claim under this section.
- 3. The statute of limitations for actions under this section shall be six months from the date testimony was provided by the employee on behalf of another employee.

Unemployment Benefits Special Notice

- 2009

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Unemployment Insurance Benefits (UI) from the State of Missouri.

weeks UI

+33

Emergency Unemployment Compensation (EUC) from the U.S. Federal Government if you exhaust your UI before Dec. 14, 2009.

weeks EUC

= 59 total weeks possible

This is the **maximum** amount of benefits Missourians can receive. The length of your eligibility will be based on your wages. If you exhaust regular UI, you will receive notice. Call your Regional Claims Center and choose the EUC option.

YOU CANNOT FILE FOR EUC ONLINE.

NOTE: If you are claiming Trade Adjustment Assistance, contact us about your EUC.

www.moclaim.com